

Basic information in relation to reporting infringements

AISIN EUROPE MANUFACTURING CZECH s.r.o. (hereinafter referred to as the "Company") hereby publishes the following information in accordance with Act No. 171/2023 Coll. on the protection of whistleblowers (hereinafter referred to as the "ZOO") regarding whistleblowing under the ZOO.

Notification of an infringement

Whistleblower protection applies to notifications that contain information about a possible infringement that has occurred or is about to occur in relation to a person for whom the whistleblower, even indirectly, has performed or is performing work or other similar activity, or in relation to a person with whom the whistleblower has been or is in contact in connection with the performance of work or other similar activity, and which

(a) has the elements of a criminal offence,

(b) has the characteristics of an offence for which the law provides for a fine of at least CZK 100,000,

(c) violates the ZOO, or

d) violates another legal regulation or a regulation of the European Union in the areas specified in the ZOO.

Internal notification system

Notification can be made in writing - via email or verbally - by contacting the relevant person by phone. The notifier may ask the relevant person to accept the notification in person under the conditions set out by the ZOO.

Competent persons

Vendula Nováková, tel.: +420 727 812 794

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Knowingly false notification

A whistleblower who knowingly makes a false report is not protected from retaliation. A whistleblower who knowingly makes a false report commits an offence punishable by a fine of up to CZK 50 000.

Information on the processing of personal data

In connection with the processing of the notifications received, the processing of the personal data contained in the notification may take place. The controller of the personal data processed is the Company.

Personal data can be accessed by the relevant persons. The competent persons may disclose personal data to public authorities on request in accordance with specific legal provisions.

The Company is obliged to store personal data in the scope of § 21 (1) of the ZOO for five years in accordance with the ZOO. After the purpose for which the personal data was processed and stored has passed, the Company shall ensure its deletion, shredding or anonymisation.

Other

The Company excludes notifications from persons who do not perform work or other similar activities for the Company pursuant to Section 2(3)(a), (b), (h) or (i) of the ZOO.

The offence can also be reported to the Ministry of Justice via the external reporting system:

<https://oznamovatel.justice.cz/chci-podat-oznameni/>

Further details regarding whistleblowing are set out in the Whistleblower Protection Act and, for employees of the Company, in an internal regulation.